

## **UNITED STATES MARINE CORPS**

MARINE WING SUPPORT SQUADRON 271
MARINE WING SUPPORT GROUP 27
2D MARINE AIRCRAFT WING
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IN REPLY REFER TO: 100 CO 30 Jun 11

## POLICY LETTER 3-11

From: Commanding Officer, Marine Wing Support Squadron 271

To: Distribution List

Subj: COMMANDER'S POLICY STATEMENT ON EQUAL OPPORTUNITY

- 1. Discrimination defined is the illegal treatment of a person or group based on age, color, gender, race, religion, or national origin. It can also include persons condoning, ignoring, or failing to correct negative and hostile working environments, where one or more of the discriminatory factors mentioned above is present during the performance of their duties. I direct all Marines and Sailors of MWSS-271 to take action to prevent acts of discrimination.
- 2. Violations of this policy will not be tolerated. All Marines and Sailors will be treated with respect, dignity, and professionalism at all times. Failing to do so will negatively affect our ability to accomplish any mission.
- 3. Participating in discrimination in any form is contrary to our Core Values of honor, courage, and commitment. Marines and Sailors will not participate in or condone acts of discrimination against anyone, period. We have all been through equal opportunity training and we know right from wrong. Our conscience confirms what we know to be right. When observed, acts of discrimination will be reported through the chain of command or the command Equal Opportunity Representative immediately.

P. A. ROSENBLOOM